

Environment & Sustainability Policy

FIRST Security recognises its responsibility to the community to protect and enhance the environment in which we operate.

FIRST Security's policy includes:

- A commitment to reviewing the environmental aspects of FIRST Security's operations and establishing objectives, targets and programs for all aspects with potential to have a significant impact on the environment.
- A commitment to continued compliance with relevant environmental legislation, regulation, and other requirements applicable to the delivery of FIRST Security's services to our clients.
- Respecting our environment and operating in recognition of community expectations about resource utilisation and management.
- A commitment to eliminating or minimising pollution from any activities under our control.
- Ensuring our people understand our values and expectations in relation to environmental consciousness.
- Encouraging our people to look for better ways to manage the impact of our operations on the environment.

Our strategies for the fulfilment of this policy include:

- Ensuring that wherever possible all waste is managed in accordance with the waste hierarchy and *Resource Management Act 1991* (RMA).
- Consumption of resources such as energy, water, consumables, and chemicals will meet the requirements of the RMA.
- Environmental performance and compliance monitoring will be conducted, analysed, and reported with the intention of continually improving our overall performance.

Disposal of waste shall follow the waste management hierarchy below:

- Prevention
- Re-use
- Recycling
- Recovery
- Disposal

Training and information shall be provided to employees, so they know how their area of operation has an impact on the environment and how the integrated management system is used to reduce it. Adherence to responsible environmental management principles and practices and to management system requirements will apply to all areas where a FIRST Security representative is working.

Signed



Name Sara Norrie
Title CEO – FIRST Security
Date 15 August 2025